

SVA CONSULTING recognises that one of the greatest challenges facing organisations in the non-profit sector is creating a useful, effective and productive board of directors or committee of management. It is often hard to identify the people you need; without attached remuneration it can be difficult to attract them; and once they're appointed you need to educate them about the business, and effectively engage them to help you achieve your purpose.

SVA Consulting, and our partners at Zentricity Pty Ltd, have many years of experience working with management and boards and are able to utilise this knowledge to enable greater board effectiveness. We can help you get the most out of your board through offering the following services:

#### **Designing the right governance structure**

SVA Consulting have broad experience of different governance structures, membership models and constitutions. We are able to offer advice to organisations who are setting up, or who are reviewing their governance model. This advice is not legal advice, but instead is intended to help you to align the purpose of the organisation with the constitution, the membership structure, and the board or committee of management structure and processes.

Services are provided on a per diem fee basis.

#### **Recruiting and maintaining the board or committee of management**

SVA Consulting is able to support you in the following ways:

- Developing skills matrices to assist in identifying potential board members;
- Assessing and interviewing potential board members;
- Writing letters of appointment;
- General support and advice.

These services are provided on a per diem fee basis.

SVA is also developing a bank of individuals with whom we have worked who have particular experience and expertise as either board members or chairs, and who wish to extend their portfolio of non-profit board roles. Please contact us if you believe this service might be of value to you.

#### **Developing your board or committee of management**

SVA Consulting does not provide general training programs for board members. However our consultants can work with your board in tailored training sessions, as observers at board meetings, or in one-on-one coaching.

Prices start at \$3,000 + GST for a tailored training day or two observed board meetings.

#### **Board review**

SVA Consulting is able to offer a range of board review services to suit your organisation. Typical examples include:

- Full review using proven methodologies from respected providers, including board interviews and report, from \$12,000 + GST;
- A less extensive review, including short interviews and presentation, from \$7,000 + GST;
- Questionnaire only with presentation, from \$3,000 + GST.

We are also able to facilitate board reviews in times of crisis. These services are provided on a per diem basis.

#### **Other services**

All clients gain access to pro-formas for agendas, minutes, letters of appointment, etc. as appropriate.

SVA Consulting is also able to offer **funders** a 'due diligence' review of board and governance procedures with the agreement of the funded organisation. Prices are from \$3,000 + GST per organisation.

For further information please contact Duncan Peppercorn at SVA Consulting on 02 8004 6724, or David White at Zentricity on 0414 207 034.